

# Bicton C.E. Primary School and Nursery

*Learning for a Lifetime*



## UNIFORM POLICY

### Our Vision

**We nurture and inspire all children in our care to flourish and develop a lifelong love of learning, becoming the best they can be.**

**We provide an enriching and engaging curriculum, equipping children with the resilience, confidence and independence needed for our ever-changing world. Spiritual, moral, social and cultural development will be at our heart.**

*John 10:10 Jesus said, "I have come that they may have life and have it to the full."*

***Ready, Respectful & Safe***

Date of policy: September 2025

Signed by:

Headteacher

J Ball

Date: 29/09/2025

Chair of governors

Rev H Lins

Date policy last reviewed: September 2025

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## Introduction

At Bicton CE Primary School and Nursery, all children (excluding nursery pupils) are expected to wear school uniform.

Bicton Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart. Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their background, to feel equal to their peers and confident in their appearance. We also believe it is important for children to wear clothing that is conducive to

a successful learning environment, including activity-appropriate clothing, such as sports attire.

## Aims and Objectives

In summary, our policy for school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school
- Provides a sense of community and belonging
- Is practical, affordable and smart
- Identifies the children with the school
- Creates peer equality in terms of appearance
- Is designed with Health & Safety in mind

## Cost and Availability

In accordance with the School Admissions Code, Bicton CE Primary School ensures that this School Uniform Policy does not discourage parents/carers from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school works with multiple suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible.

The school does not enter into exclusive single supplier contracts or cash-back arrangements. School branded items are optional\*.

The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms.

Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs. See also Charging and Remissions Policy.

The Friends of Bicton School regularly hold sales of second-hand uniform. They are also available throughout the term by contacting the Friends directly via the school office. (A donation is requested but not required to be given).

*\*Parents can buy school uniform items from many high street or online store but should you wish to purchase uniform items with the School logo then these are available to buy on line from <https://schoolshopdirect.co.uk/> or by calling into School Shop Direct at Unit 17-18 Sundorne Trade Park, Featherbed Lane, Shrewsbury, Shropshire SY1 4NS or calling them on 01743 440449. They can also be contacted via email on [info@schoolshopdirect.co.uk](mailto:info@schoolshopdirect.co.uk)*

*Items available include: Sweatshirt, Cardigan, Caps, School Book Bag, PE shorts and PE polo shirt.*

## Uniform requirements:

The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible. We do not insist that children of any sex must wear specific items of clothing.

School Uniform	PE Uniform (to be worn to school on PE days)
<ul style="list-style-type: none"> <li>✓ Royal blue jumper, cardigan or sweatshirt (preferably with the school logo)</li> <li>✓ Pale blue or white t-shirt, polo shirt or blouse</li> <li>✓ Smart Grey/Black trousers or shorts</li> <li>✓ Grey / Black skirt/ pinafore dress (skirts should not be too short or tight)</li> <li>✓ During the Summer, it is optional to wear a blue &amp; white gingham dress</li> <li>✓ Grey, Navy, Black or white socks (not patterned or coloured)</li> <li>✓ Black, navy or brown plain sensible school shoes (not trainers or shoes with heels as these present a health and safety risk).</li> <li>✓ In the Summer, sandals may be worn with socks as long as they can be securely fastened (ie. crocs, jelly shoes, flip flops etc. should not be worn for health and safety reasons)</li> </ul>	<ul style="list-style-type: none"> <li>✓ <b>Plain</b> black or navy- blue shorts, jogging bottoms or leggings.</li> <li>✓ <b>Plain</b> royal Blue/pale blue or white t-shirts</li> <li>✓ Pumps/Trainers</li> <li>✓ Grey or Navy Joggers with a school sweatshirt</li> <li>✓ Grey or white socks</li> </ul> <p>Please note; branded, football or fashion PE kit is NOT a part of school uniform.</p>

### Optional extras:

Football boots (mainly KS2 pupils) – we do not advise that parents buy these until they are informed that their child may wish to wear them for a specific teaching and learning activity or club.

In the summer, suitable caps or sunhats may be worn.

All items of clothing and footwear must be labelled with the pupil's name.

## Inclusive Practice

The school recognises its duty under the Equality Act 2010 to make reasonable adjustments for pupils with special educational needs and/or disabilities (SEND). Where aspects of the uniform present particular difficulties, we will work in partnership with parents and carers to agree appropriate adjustments that support the child's needs while maintaining a sense of belonging and consistency across the school. We ask that any alternative items are kept in line with school uniform colours wherever possible. Examples of reasonable adjustments may include wearing softer or adapted clothing due to sensory sensitivities, using fastenings such as Velcro instead of buttons, wearing trainers instead of formal shoes if these are medically required, or agreeing adjustments to headwear for health or sensory reasons. Each case will be considered individually to ensure that the uniform remains inclusive, practical, and respectful of the child's well-being.

## Jewellery & Makeup

The only permitted jewellery that may be worn is:

- One pair of small stud earrings (no other piercings are permitted)
- A sensible wristwatch (**not** a smartwatch – see also E-Safety Policy)

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

All jewellery **must** be removed during practical lessons, for example, PE lessons / DT / swimming lessons.

If children cannot remove their own earrings, then this should be done at home before school on the day of PE.

No makeup or nail varnish should be worn in school. Clear nail polish can be worn.

False nails and hair extensions are not permitted.

At the Head of School's discretion, there may be exceptions to the above in exceptional circumstances e.g. a pupil may be permitted to cover heavy scarring/skin damage with suitable make-up.

## Extreme hairstyles

Hairstyles should be smart and moderate in style. Brightly coloured hair or hair with shaved patterns is not permitted.

Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds. The Head of School will take each individual pupil's scenario into consideration.

Long hair should be tied up. This is to avoid health and safety risks and ensure that children's vision is not impeded.

Large, excessive hair accessories should not be worn; however, small hair clips or plain headbands are acceptable.

Hair extensions are not permitted.

At the Executive Headteacher's or the Head of School's discretion, there may be exceptions to the above in proven exceptional circumstances e.g. a pupil may be permitted to cover their hair if they have hair loss / illness etc.

## Forest School Clothing

Parents/carers will be informed of their child's Forest School days via newsletter.

Children are asked to come into school on the day of their Forest School session wearing their Forest School clothing. . Arms and legs must be covered to avoid scratches and/or stings and bites.

Parents/carers are responsible for ensuring that their child is dressed appropriately for Forest School.

### **Forest School clothing is as follows:**

- Waterproof coat (or waterproof jacket in warmer weather)
- Comfortable tracksuit bottoms or leggings (not skirts or shorts)
- Long-sleeved top
- Wellington boots or old trainers
- Appropriate hat for the weather
- Scarf and gloves (in colder weather)

Additional items include:

- Waterproof trousers/waterproof all-in-one
- Spare socks
- Spare underwear
- Sun cream

## Labelling of School Uniform Items and Other Equipment

**All items of school uniform should be named.**

School staff encourage good organisation of clothing and footwear, for example, designated spaces for children to keep belongings in and checking of name labels. However, all pupils' clothing and footwear must be clearly labelled with their name before the item comes in to school.

Clothing and footwear are the responsibility of the pupil and not the school.

If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school to their child's class teacher.

Any lost, unnamed uniform will be taken to lost property. Lost property still unclaimed after more than one term will be sold at a school event by the Friends of Ruyton School, or donated.

## Religious Clothing

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community.

Bicton CE Primary School endeavors to allow religious requirements to be met, wherever possible.

The Head of School will consider reasonable requests for flexibility to allow a pupil to accommodate particular cultural circumstances, but any individual agreements cannot overrule health and safety requirements.

Parents'/carers' concerns and requests regarding cultural or religious clothing are dealt with on a case-by-case basis by the Head of School and may be referred to the Executive Headteacher/CEO.

## Hot Weather

During hot weather, lightweight clothing is required to reduce the risk of overheating.

**This includes wearing:**

- Appropriate summer uniform items
- Tops that cover the shoulder area
- Sunglasses with UV protection
- Sunscreen (children must be able to apply this themselves and it must be name labelled and handed to the child's class teacher). Preferably sunscreen should be applied before school and be long lasting.

Pupils are not required to wear their jumpers/cardigans during heatwaves and are encouraged to remove them to avoid overheating.

If outside during break and lunch times, pupils not wearing sun-safe clothing/sunscreen are advised to stay in an area protected from the sun.

## Cold Weather

During cold weather, pupils must wear a warm coat when outside. Pupils are invited to wear scarves, gloves, and hats when they are outside.

Additional base layers underneath the usual school uniform are recommended when the weather is very cold.

Where possible, pupils not wearing warm clothing are provided with spare clothing if going outside during break and lunch times, from lost property.

## School equipment:

### School Bag

Pupils should use an appropriately sized waterproof bag to carry their books and equipment. It should hold children's books and reading diaries comfortably without causing any damage.

Large bags / large rucksacks are discouraged for day-to-day lessons due to space on children's pegs. For the health and safety of our children, children should not carry excessively heavy bags so items should be kept to the essentials only.

School bags featuring inappropriate images, slogans or phrases are not permitted.

The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

Book bags with our school logo can be purchased from School Shop Direct if required.

### Water Bottles

All children should bring a water bottle into school every day: this can be refilled by children whenever necessary during the day.



Water bottles must be labelled with the pupil's name.

### Lunch boxes/bags

Children who bring a packed lunch to school should ensure their lunch box or lunch bag is clearly labelled with their name. Parents may wish to include an ice-pack in their child's lunch box/bag.

## The Role of Parents

- Providing their children with the correct school uniform as detailed in this policy.
- Speaking with the Head of School, usually via the class teacher, if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

## The Role of School Staff

- Promoting the school's uniform policy so that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

All staff will set a good example in terms of dress. This should be determined by smart professional dress and can be varied according to the activities being taught. For example, PE and Forest School should be taught in appropriate clothing and footwear.

## The Role of the Head of School/Headteacher

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Executive Headteacher.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

## The Role of the Executive Headteacher and Governors

- In consultation with the Executive Headteacher, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

## Non-Compliance

Whilst the school would always wish to work with parents to ensure pupils comply with this policy; in accordance with Department for Education guidance, the school can discipline your child for not wearing school uniform if they repeatedly ignore the uniform rules.

On rare occasions (for example, if slogans on clothing are offensive or an item being worn could present a health and safety risk to the child or others) the Head of School and/or class teacher are permitted to ask a pupil to take off the item. In the event that they cannot (or will not) take the clothing off, parents/carers will be contacted, and they will be asked to ensure the item is left at home in future or bring in more suitable uniform/clothing on the same day.

On other occasions, for example, if a child is wearing inappropriate footwear, teaching and/or support staff will inform parents/carers by telephone or in-person.

If a child requires an item of uniform for a specific activity and no spare clothing is available in school, for example, Forest School, parents/carers may be asked to bring the item into school.

Individual family circumstances will be considered in the event that a child is not wearing the correct uniform. However, in accordance with our Safeguarding and Child Protection Policy, these should be recorded in writing where appropriate.

Sanctions for breaches of this policy are a last resort: the school endeavors to work with families to resolve breaches of this policy in a sensitive and timely manner.

## Complaints and Challenges

The school endeavors to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy.

To make a complaint, parents/carers should refer to the published Complaints Policy.

Policy reviewed: September 2025

Policy to be reviewed: Autumn Term 2026