

BookLife PUBLISHING

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ISBN: 978-1-83927-230-1

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SIAND UP TO RACISM



Stamp out antisemitism

Refugees welcome standuptoracism
O @AntiRacismDo
O "Stand Up To Do

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WHAT IS RACE?

Human beings can be grouped together in lots of different ways. For example, a person's nationality describes where a person comes from or the country they live in. People can be grouped into different nationalities. Another way that some people may group human beings is by race. Race is an idea that was created by people hundreds of years ago and is often based on a person's skin colour or what part of the world they come from.



The idea of race is based more on a person's visible TRAITS than their BIOLOGY. These traits could be skin colour, facial features or hair type. In terms of our biology, we are not very different from each other so racial identity is very complex.

Your
family
background and
MERITAGE can
also be described
as your
race.



DISCRIMINATION AND PREJUDICE

Racism is made up of a combination of both PREJUDICE beliefs and acts of DISCRIMINATION.

PREJUDICE

Prejudice is a belief, opinion or feeling that someone has towards a person or group of people that is not based on experience. People who are prejudiced might believe that the whole of a group has a particular trait in common. This is called a stereotype. Stereotypes might seem either good or bad. But all stereotypes, even the ones that seem good, have negative effects.



Even positive stereotypes are still prejudice.



All stereotypes are harmful because they group people together without thinking about them as individuals. Everyone is different and it is important not to think certain things about people before you know them. Every person on the planet is different and it is important to celebrate that individuality.

DISCRIMINATION

Discrimination is when a person or group of people are treated unfairly because of their differences. Discrimination can take lots of different forms. Someone may discriminate against others based on age, class, gender and sexuality, as well as race.

Discrimination is when someone acts on their prejudiced beliefs.



EXAMPLE

Another form of discrimination is not including people in social activities based on their religion, skin colour, sex or age.

There are lots of ways that people may discriminate. Imagine lots of different people have applied for a job and they all have the same skills. If the employer chooses one person over another because of their prejudices against certain groups, that is an act of discrimination.

WHAT IS RACISM?

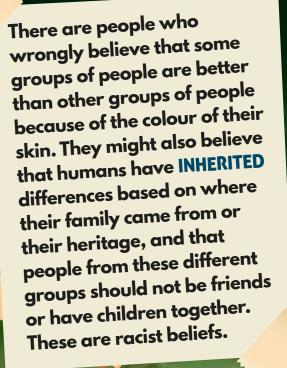
If you experience any racism, or see it happen to another person, it is important to report it to a responsible adult or the police.

Racism is a type of discrimination based on a person's race.
Racism comes from the untrue belief that some races are better than other races. Racism can be expressed both as prejudice or discrimination. If someone believes something about one particular race, it is a prejudice. If someone acts differently or unfairly towards particular races, it is an act of discrimination.



The Race Relations Act made racial discrimination illegal in the UK in 1965, but unfortunately there is still racism in the UK today.

Acting on racist beliefs by verbally or physically attacking someone is known as a hate crime or hate speech and is illegal in some countries. Racist incidents can include bullying, verbal and physical abuse, threatening behaviour, online abuse or damage to property.





Every person should be able to live their life free from discrimination. Even though others may look or act differently from you, everybody should be treated equally. This is called equality.

Equality
means that
everyone gets the
same treatment,
rights and
opportunities as
everyone else.

WHY ARE PEOPLE RACIST?

As we grow up, our views, beliefs and even the type of language we use are influenced by people around us, for example our family and friends. If some members of a family hold prejudiced beliefs, these are often passed on to the younger people in the family. But just because the people we know say and believe these things, it does not mean that we should.



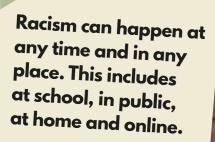


If others around us are using racist words or expressing racist beliefs, it may seem normal or acceptable because it is what we are used to. This does not make it right. It is important to stand up to racism and tell people that it is not okay to do and say racist things. This is called being anti-racist.

Don't be afraid to question what someone says if you think they are being racist.



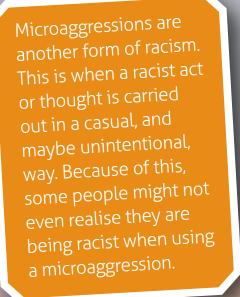
RECOGNISING RACISM



This could be in the form of name-calling, physical abuse, or simply leaving someone out.

If a person is being bullied or singled out at school because of their race, this is racism. If you experience this, or see it happening to somebody else, it is important to report it to an adult or teacher that you trust.

CYBERBULLYING is any form of bullying that happens online. The most common platform for cyberbullying is on social media. If somebody online is using racist language, make sure you speak to a responsible adult about it.



Can you help me with my maths homework?

Just because
I'm Asian
doesn't mean
I'm good
at maths.

Even though microaggressions aren't obviously mean, they can still hurt people's feelings and support racial stereotypes. We must always think about what we are saying.

A question like this may seem harmless. However, this question suggests that the person you are asking doesn't really belong in the place they are living in. This question comes from the assumption that someone is from somewhere other than the place they were born, based upon their skin colour or heritage.

"But where are you really from?"

This is a microaggression.

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When a person experiences racism, they can feel lots of different emotions. These might include feeling sad, alone, angry or scared. For others, racist attacks can cause serious and long-term physical and mental health issues, such as depression, anxiety or low **SELF-ESTEEM.**



A person experiencing racism might feel singled out. This could make that person feel lonely or as if they do not have anybody to support them. If you know somebody who might be feeling like this, it is important to let them know that they can talk to you or an adult about what is happening.

Even asking
a simple question
such as, "Is everything
okay?" can let
someone know you're
there for them.



HOW CAN WE TALK ABOUT RACE?

ASKING QUESTIONS

Sometimes it seems scary to ask someone about their experiences of racism because we don't want to say the wrong thing and hurt someone's feelings. It is also important to remember that some people may find it very difficult to talk about any racist experiences they may have had and that it is not their job to teach you about racism. However, it can be useful to ask questions and understand more about certain topics related to race.



Everyone is different and that means that everyone will have different ideas about what they do and don't find acceptable. Just because one person from a certain background or culture might be okay with something doesn't mean that everyone from that background or culture will feel the same.





RACISM IN THE LAST CENTURY

1940s

1948 - APARTHEID IN SOUTH AFRICA ESTABLISHED:

Apartheid, meaning separateness, was a state of racial SEGREGATION in South Africa that was enforced by the country's government at the time. The government segregated all public services and services for white people were much better. People from different ethnic groups had limited rights. Apartheid ended in 1991, with the help of Nelson Mandela, who later became the president of South Africa.

1939 - WORLD WAR II BEGINS:

The Nazi party, led by Adolf
Hitler, came to power in Germany
in 1933. The Nazis believed they
were a superior race and that
others, particularly Jewish people,
were inferior. During the Second
World War, the Nazis killed
millions of Jewish people
in one of the worst

GENOCIDES in history.

1950s

1955 - ROSA PARKS:

Following years of racial segregation in the US, Rosa Parks,

an African-American woman, refused to give up her seat on the bus for a white person.
This small act is largely thought to have begun the Civil Rights Movement, a movement that aimed to rid the US of racial segregation.



1960s



250,000 people attended the march and it was here that he made his famous "I Have a Dream" speech.



1990s

1992 - LOS ANGELES RACE RIOTS:

The riots started in Los Angeles,
California, and later spread to other
areas of the US. Riots began when
four police officers were pardoned
after a video of them beating Rodney
King, an African-American, was
shown in the media. The riots lasted
for six days and over 2,000 people
were injured. After the riots had
ended, the four police officers were
either fired or sent to prison. None of
them returned to work for the police.



1981 - BRIXTON RIOTS: The

African-Caribbean population of Brixton, in South London, was suffering from high unemployment and unfair treatment. Relations between the community and the police were becoming increasingly tense, which eventually led to the uprising on the 11th of April. Later, the government studied what had happened and agreed that one cause of the riots was the disadvantage that Black people faced in the area and that police officers were also at fault during the riots.



RACISM TODAY

RACISM SINCE 2000

Although we have come a long way since the 1930s, there is still a long way to go before we reach racial equality in the world.

Since the year 2000, there have been many events that have highlighted that racism is still a big problem in the world today.





In 2008, the US elected their first Black president, Barack Obama. This was good for racial equality as it provided positive REPRESENTATION for Black people across the US and the world. However, his presidency highlighted many racial inequalities in the US that still need to be addressed today.



In 2011, riots began across
London. Much like the
Brixton riots in the 1980s,
these happened because
of poor race-relations in
London at the time. The
riots were sparked when
Mark Duggan, a Black man,
was shot by police.





The riots started as a response to POLICE BRUTALITY towards people of colour, specifically Black people, in the UK and US. There have been many cases of the police killing Black people, including children. People of all backgrounds began to protest how the police treated white people better than Black people and other people of colour.

In the US, in 2020, George Floyd, a Black American, was murdered by the police. His murder sparked mass outrage across the US and in other countries such as the UK. Protests in support of Black Lives Matter happened across the world and made people think about how racism is still a big problem in the world.

THINGS TO IMPROVE



While more people than ever before are anti-racist and are fighting against racism to make the world a fairer place for everyone, it is obvious that there are still lots of things that need to be improved. Some of these include institutional racism and representation.

INSTITUTIONAL RACISM

Institutional racism is a form of racism that goes beyond an individual's beliefs. Instead, it refers to the collective failure of **ORGANISATIONS** to offer a service free from discrimination.

Both the media and the police are organisations that have been called institutionally racist. The media might only show certain races in its programmes, or show certain races in only negative ways. Some police officers might target groups of people based on their appearance, or stop certain people more than others because of how they look. These actions are institutionally racist.





REPRESENTATION

Representation means that there is someone speaking on behalf of a group of people. Representation is a good thing if all different groups of people are represented. It is a bad thing if only certain groups are represented. People should be represented in lots of different areas such as on TV, in films, in schools and in discussions.

When the US
chose Barack
Obama
as their president,
it was a big step for
the representation
of Black people
in positions
of power.

WHY IS REPRESENTATION SO IMPORTANT?

HAVING A VOICE

If people of all different races are represented in all different areas, it means that they have a position to talk about their beliefs and experiences. This helps promote equality and diversity.



ROLE MODELS

Representation is also important because it gives people role models. If you see someone that you identify with in the leading role in an action film, as a headteacher, or in any position of power, this person becomes a positive role model. If you don't identify with the people in these positions, it can make you feel alienated, or that you can't achieve the things that other people can.



WHAT CAN WE DO TO HELP?

CHANGE STARTS WITH YOU

If you need
help starting a
conversation, look at
pages 16 and 17.

There are lots of fun things you can do to promote equality and be anti-racist. However, it is important to remember that change starts with you! If you treat everyone equally and understand that everyone is different, it will help others do it too. It is also important to educate yourself by reading books, watching TV and talking to people.

TALK ABOUT IT

You could try to talk with people from different backgrounds to you, and see how they are similar and different to you. You should always think about what you say before you say it. If you hear someone saying something that you think is wrong, you could tell them why it might hurt someone's feelings.

RAISE AWARENESS

You could raise
awareness by inviting
a charity to your
school, such as Show
Racism The Red Card,
which runs educational
days to teach people
about equality.



HOLD A CHARITY FUNDRAISER

You could hold a charity fundraiser for a charity that aims to end racism. You could raise money by holding a bake sale, or a fancy dress day at school.





CASE STUDY: ABORIGINAL PEOPLE

The Australian
Aboriginal people
are INDIGENOUS to
Australia. They have
been living in Australia
for over 50,000 years.

When the Aboriginal people first arrived in the country, and for many years after, they lived all over Australia. The Aboriginal people were mainly NOMADIC people who moved around looking for food; however, there were some who settled in one place. They created a rich culture, had many languages and had their own myths and legends.

Thousands of years ago, the different groups of Aboriginal people had over 250 languages. Now, there are fewer than 145 still known or used.



ACTIVITIES

QUICK QUIZ



- What is discrimination?
- What is a stereotype? 2.
- What is racism? 3.
- What does the term "institutional racism" mean? 4.
- What is equality? 5.
- What is positive representation? 6.
- Name one charity that fights racism. 7.
- Name two ways that you can help stop racism happening. 8.
- Who made the famous "I Have a Dream..." speech at the 9. March on Washington?
- Who helped end apartheid in South Africa? 10.



Mandela	.OI	When everyone is treated the same.
Martin Luther King Jr	.6	Lhan an individual.
packgrounds to you.		Discrimination that comes from a whole organisation rather
Hold a charity fundraiser and talk with people from different	.8	A type of discrimination based on someone's race.
Racism.		A generalised belief about a whole group of people.
Black Lives Matter, Show Racism the Red Card, or Stand Up to	.Τ	Treating someone unfairly because of their differences.
When lots of different types of people are represented.	.9	



CAMPAIGNS

SHOW RACISM THE RED CARD

There are many campaigns and organisations across the globe that aim to stop racism. Some of these include:

Show Racism the Red Card is a UK-based charity that promotes anti-racism by educating young people. The charity also uses footballers in short films that talk about issues surrounding racism.



Black Lives Matter is an international organisation that aims to stop violence against Black people.

HTTPS://BLACKLIVESMATTER.COM/





STAND UP TO RACISM

Stand Up To Racism is a **UK-based charity that** stages demonstrations that aim to unite people from different backgrounds in the face of racism.

HTTP://WWW.STANDUPTORACISM.ORG.UK/





GLOSSARY



BIOLOGY the science that studies the growth and life processes of living things

CYBERBULLYING a form of bullying that is done online

DISCRIMINATION the unjust treatment of people based on arbitrary reasons, such as

their race, gender, sex or age

GENOCIDES when a lot of people are killed that belong to a certain group, usually

to do with race or country

HERITAGE something that is inherited from earlier generations such as traits,

language, buildings, etc.

IDENTIFIES to feel linked to something, or to feel that it describes you

INDIGENOUS originating or naturally found in a particular place

INHERITED passed down from a parent

INSTITUTIONAL RACISM racial discrimination that has become the normal behaviour of an

organisation

NOMADIC not living in one permanent place

ORGANISATIONS organised groups of people who work together for a shared purpose

PHYSICAL relating to the body

POLICE BRUTALITY when a member of the police uses more force than necessary to

uphold the law

PREJUDICE an opinion, judgement, or belief that is formed without knowing the

facts

PRIVILEGE to have been given opportunities or advantages that you may not be

aware of, because you are part of a certain group

REPRESENTATION when someone, or a group of people, are represented by someone

speaking or acting on their behalf

RIOTS noisy, violent and uncontrolled public reactions

SEGREGATION the act of separating groups of people

SELF-ESTEEM how someone feels about themselves and their own ability

SOCIETY a large group of people who live and work together in an organised

way as part of a community

TRAITS qualities or characteristics of a person

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